

**March 2024 Board of Education Regular Meeting Minutes**  
**Regular Meeting Held Thursday, March 21, 2024 at 7:00 p.m. in the Miami R-1 Board Room**

- A. Call to order at 7:00 p.m. by President Wesley Hubbard. Roll Call Present: Marsha Gillis, Jamie Fairbairn, Alicia Collins, J.D. Talley, Les Nieder, Dea Erickson, Wesley Hubbard, Virtual Attendance - None  
Absent- 0 Others present: Dr. Daniel Johnson, Mr. Zech Blaine, Lisa Filtingberger  
Visitors: Jaelyn Wingate, Adam Wingate, Shannon Crawford, Shannon Gray, Bob Gray, Lacey Hair, Devyn Hair, Lynn Bagby, Angie Wiley, Marilyn Lindsay, Molly Downs, Tara Tidman, Jessica Johnson, Kim Addleman, Crystal Good, Alanda Powell, Melanie Schaller, Jessey Fairbairn, 3 minors accompanied by parents
- B. Motion by LN seconded by MG to approve agenda presented.  
Vote: Yes 7 No 0 Motion carries
- C. Motion by LN second by MG to approve consent agenda as presented.
- a. Minutes of Regular and Esession Meeting, February 15, 2024
  - b. Bills for the month for March, 2024
  - c. Bills paid after February 2024 BOE Meeting
  - d. Petty Cash Report
  - e. General Ledger / Subsidiary Ledger
  - f. Personnel Report-
- Vote: Yes 7 No 0 Motion carries
- D. Delegations/Recognition / Presentations
- a. Board Appreciation- Dr. Johnson presented the BOE members with board appreciation certificates. Alicia Collins received her Advanced Board Member Certification.
  - b. Eagle Achievement- Jamie Skaggs and Rena Reitz both go above and beyond as paras, they are truly a benefit to the school.
- E. Old Business
- a. Motion by LN seconded by DE to hire Timothy Powell as JH Track Coach for the 23-24 SY retroactive as of March 1, 2024 with pay of \$880.00.  
Vote: Yes 7 No 0 Motion carries
  - b. Motion by LN seconded by MG to correct Jesse Henderson's HS Track Coach 23-24 SY contract to reflect budgeted amount of \$1,760.00, retroactive February 27, 2024.  
Vote: Yes 7 No 0 Motion carries
- F. New Business
- a. Motion by LN seconded by MG to change regular April BOE Meeting date to Thursday, April 11, 2024 due to election/reorganization meeting requirements.  
Vote: Yes 7 No 0 Motion carries
  - b. Motion by LN seconded by DE to take all personnel to executive session.  
Vote: Yes 7 No 0 Motion carries
  - c. Motion by LN seconded by MG to waive waiting period and begin long term substitute pay beginning immediately for Shannon Crawford for the remainder of the 23-24 SY.  
Vote: Yes 7 No 0 Motion carries

- d. Motion by LN seconded by MG to accept the Senior 2024 Graduation List as presented, pending all requirements are met.  
Vote: Yes 7 No 0 Motion carries
- e. Motion by LN seconded by MG to adopt updated MSBA Policies GBEBA, GBEBB-4, JFCH, JFG, JHCD, KK, REGLUATION JG-R1, Administrative Procedures KG-AP(1) GBEBB-4-AP(1) GBEBB-4-AP(2), JFCI-2-AP(1), JHCD-AP(2), and KK-AP(1).  
Vote: Yes 7 No 0 Motion carries

G. Staff/Board Reports –

- a. Ad Report- Softball field is fully operational, Miami R-1 would like to thank Brad Addleman, Bob Gray, Jessey Fairbairn, Jamie Reitz and Les Nieder for all they did to help get everything ready for this season. Banners for the new gym are in the process of being created. The concrete pad has been poured for the HS T&F throwers, thanks to J.D. Talley for volunteering to get this done.
- b. Principal Report- Monday school has been a success. A+ program students are meeting requirements. Current enrollment, 101 elementary students (PK-6), 76 jh/hs students (7-12) with a total of 177 students enrolled. Teacher observations for 3<sup>rd</sup> quarter were a great success.
- b. Safety – Water fixtures have been retested. Filters will be installed to fix any issues.

H. Superintendent Report – Health insurance expense is going up. To offer fully paid insurance at the lowest tier, we will need to bump what we pay up to \$600. Shannon Crawford applied for a grant for the trap team. We received the grant through the NRA Foundation, this with help purchase many items for sport. We will need to purchase another safe to store trap items in. Alicia Collins provided lunch for the teachers and staff for APR scores.

I. J Motion was made by LN seconded by MG to adjourn to executive session with closed record and roll call vote for personnel matters pursuant 610.021 (1,), (3), (6) & (13)RSMo at 7:21 p.m.  
Vote: Yes 7 (MG, JF, AC, JT, LN, DE, WH) Video Attendance – None Absent (0) No 0 Motion carries  
All Visitors Out

Motion made by JF seconded by MG to adjourn executive and re-enter regular session at 8:22 p.m.  
Vote: Yes 7 No 0 Motion carries

Re-enter regular session at 8:23 p.m.  
Visitors entered.

F. b. Motion by JF seconded by AC to offer 2024-25 part-time Title I Math contract to LYNN BAGBY.  
Vote: 3 Yes AC, JF, WH No 1 JT Abstained 3 LN, MG, DE Motion fails

Motion by JF seconded by AC to offer 2024-25 counselor/teaching contract to SHERRY DEE BOTKIN.  
Vote: Yes 7 No 0 Motion carries

Motion by JF seconded by MG to offer 2024-25 first year tenured teaching contract to ROBERT BREWSTER.  
Vote: Yes 7 No 0 Motion carries

Motion by LN seconded by AC to offer 2024-25 first year tenured teaching contract to DEVYN HAIR.  
Vote: Yes 7 No 0 Motion carries

Motion by LN seconded by AC to offer 2024-25 teaching contract to JESSE HENDERSON.  
Vote: Yes 7 No 0 Motion carries

Motion by LN seconded by AC to offer 2024-25 teaching contract to JESSICA KIMBROUGH.  
Vote: Yes 7 No 0 Motion carries

Motion by LN seconded by DE to offer 2024-25 teaching contract to JEANNE KING.  
Vote: Yes 7 No 0 Motion carries

Motion by LN seconded by JF to offer 2024-25 teaching contract to JULIE MCARTHUR.  
Vote: Yes 7 No 0 Motion carries

Motion by LN seconded by AC to offer 2024-25 teaching contract to ALISON MILBURN, pending all requirements are met.  
Vote: Yes 7 No 0 Motion carries

Motion by LN seconded by AC to offer 2024-25 teaching contract to JENNIFER SEARS, pending all requirements are met.  
Vote: Yes 7 No 0 Motion carries

Motion by JF seconded by AC to offer 2024-25 teaching contract to ADAM WINGATE.  
Vote: Yes 7 No 0 Motion carries

Motion by JF seconded by AC to offer 2024-25 teaching contract to JACLYN WINGATE.  
Vote: Yes 7 No 0 Motion carries

TENURED – MOLLY DOWNS, MELISSA GROVES, JERRI JAMES, JESSICA JOHNSON, ANDREA MARTIN, JAIME REITZ, DANIELLE RYSER, TARA TIDMAN, SHIRLIE WEST, ANGIE WILEY.

Motion by LN seconded by JF to offer extended contract days to JESSICA JOHNSON to allow completion and attention to details for the end and beginning of the school year.  
Vote: Yes 7 No 0 Motion carries

I. Motion made by JF seconded by LN to adjourn at 8:29 p.m.  
Vote: Yes 7 No 0 Motion carries

Minutes of this Regular Board Meeting (3 pages) held on March 21, 2024 at 7:00 p.m., are submitted for approval on this 11th day, of April 2024.

Reported and typed by: Lisa Filtingberger, Secretary

Approved:

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President, Wesley Hubbard